

Christ United Methodist Church Job Description

Position: Full-time Youth Director

Job Summary

We are seeking an energetic, relational, and spiritually mature leader who has a deep passion to connect students with God and with each other through intentional discipleship – someone who has a heart to develop leaders and students within our church's existing student ministry and extend that ministry to the community. The Youth Director will lead and develop the CUMC middle school and high school ministries through discipleship, mentoring, teaching, outreach, and coordination. This is a full time, salaried position under the direct supervision of the Director of Education.

Responsibilities

- Initiate the visioning and implementation of a dynamic, creative program that attracts and retains hundreds of students and becomes a model for youth ministry
- Lead the Youth Ministry Volunteer Team in the design and implementation of a progressive Youth Ministry Strategic Plan that supports the mission and vision of CUMC
- Recognize and accommodate the diversity of grade levels in coordinating a youth ministry for Grades 6 – 12.
- Recruit and train an active lay-leadership to work with youth as part of a ministry team
- Plan and lead large group worship and other activities, including social and service events, that are worshipful, engaging, relevant, and effective to instructing, training, nurturing, and launching youth into Christian service.
- Relate to a wide range of students from those who feel marginalized to those who are ready for deep discipleship
- Develop a network of discipleship through small groups, mentoring, and peer-peer relationships, as well as personally relating with and discipling of students
- Instruct and train students to understand and implement the Bible in their lives through studies in Sunday School, small groups, and Confirmation class
- Equip and lead students to go out into the world around them in life-changing mission and service
- Implement enrichment opportunities for students and/or their parents regarding youth and parenting issues
- Develop and implement outreach strategies to draw and disciple students from the community at large
- Attend weekly staff meetings endeavoring to work closely with other staff members to coordinate the youth activities, calendar, and vision with all other areas of church life
- Prepare frequent promotional and communication materials

- Work with the CUMC Education Team to develop long-term strategies for the continued development of the student ministry.
- Collaborate with the CUMC Education Team to effect a seamless and coordinated discipleship process that supports programming from infants through adults.
- Complete other duties as assigned by the Director of Education

Education and Experience

- Bachelor's degree required
- Minimum of 5 years' experience in a proven and thriving youth ministry
- Previous success in developing leadership teams

Essential Traits

- Spiritual maturity
- Initiative
- Confident, yet teachable and receptive
- Passionate about winning souls for Christ
- Experienced in growing a creative, innovative youth program
- Strong planning, organizational, and management skills
- Exceptional relational skills with both teens and adults: approachable, flexible, accepting, caring
- Comfortable communicating in large group and one-on-one settings
- Creative, fun, friendly, and genuine
- Comfortable using technology to creatively support and further ministry

Salary

- Commensurate with experience